EPOA Meeting

*05-05-22*

**Call to Order:**

Sgt. Ryan Hogue called the meeting to order at 1740 hours.

**Roll Call:**

R. Hogue – President, D. Rabelos-SAA, J. Suarez-SEC, J. Pountain, A. Schuck, G. Albright, A. Ferreira, D. Jackson, R. Quemada, S. Ross, N. Lawes, R. Greely, R. McDonell

**Pledge of Allegiance:**

Led by Sgt. Ryan Hogue

**Endorsement:**

Jason Cummings, and Brett Rogers both announced that they are running for Snohomish County Prosecutor. Both Cummings and Rogers are seeking EPOA endorsement. The EPOA board will be setting up a meeting with both candidates within the next few weeks for Q & A. Members are urged to look at their website for more information. (The web links were added to the minutes after the membership meeting).

[Brett Rogers | Brett Rogers Snohomish County Prosecutor (votebrettrogers.com)](https://www.votebrettrogers.com/)

[Home - Jason Cummings (cummingsforprosecutor.com)](https://cummingsforprosecutor.com/)

**Executive Board Update:**

There have been questions from members about the PID omnibus questionnaire. The EPOA board is still recommending not sign and/or fill it out.

We would like to discuss an issue with the shooting in Edmonds about two weeks ago. Remember if you are involved in an incident where SMART is called to the scene, they are there to do a job. A member of SMART will read you your rights, only because they will have to investigate what had happened and that a potential crime may have occurred. If you are a witness officer, you will also be involved in the investigation and would also be read your rights. As a witness officer, do not talk to them without your attorney.

MOU for x2.5 expires June 5th. It is getting increasingly more difficult getting officers to come in on their day off for minimum crew. Encouraging members to think of ideas to find other ways to incentivize officers to come in. So, the reason it will expire is because we blew through the budget. When we presented the MOU to HR, they did not go to the city council to get it approved, they more or less hide it from the council. If HR want to amend the budget for the x2.5 they would have to go to the city council for approval, which they will not do that right now. The chief is open to ideas on how to incentivize officers to come in, for minimum crew. The city hasn’t presented any ideas and they didn’t present any ideas for minimum crew, even though they are supposed to abide by it per contract. If we fall below minimum crew, Sgt. Hogue would like to know about it, by email or text, preferably by email. We will grieve every time we are below minimum. What does that mean? It means, that we could go to arbitration and we will win every one. What could we get out of it? It could be “hey, don’t do that again,” or penalized. The chief is open to new ideas, and possible open to comp time within certain criteria, MOU and time to minimum crew just like vacation. (Edmonds PD is mandating OT for their officers, if it happens here, the EPOA would do a demand to bargain.) If you have any ideas, let Sgt. Hogue know, the chief is open to new ideas. The chief does not want to disband units, as he understands that it would impact department moral.

Update on Officer Rocha’s family. Today, was Dan’s and Kelli’s anniversary, flowers were sent to Kelli on behalf of the entire police department. Donations are still coming in for Dan’s family. Two public disclosures, one is for Dan’s video and another is for the reports from county. Each request has a date that the city have to respond to the requestor by, the documents are May 17th, and the video by the May 26th, does not mean that they have to disclose the material, it just means that they have to acknowledge the requestor. If the case is still an active case, the material will not be given out. Some of Dan’s family are moving up here to help raise his kids with Kelli. Will be looking for 10 volunteers to assist in moving wood on their property on the 21st of May. Sgt. D. Jackson will be in charge of setting up volunteers.

EPOA board would like to make a 15k donation to Dan’s family, but would need a EPOA member to make the motion. The money would donate it to the Memorial fund who would then give it to Kelli.

Motion to Donate 15k to Dan’s Family – Sgt. Jackson, 2nd Motion – Schuck, Motion passed

PORAC, is a legal defense for the decertification process. The cost is $5 per each individual. EPOA member’s dues will not be increased. Will come out of funds.

Motion to for PORAC funds – Sgt. Albright, 2nd MacDonald, Motion Passed.

Negotiations will start in about the second week of June. The Negotiations committee will include: Ryan Hogue, Steve Brenneman, Jason Suarez, Ana Perdomo, Lance Uhden, Antonio Tararan, Danny Rabelos, Geoff Albright. Survey will go out this week for the top priority issues.

**WaCops:**

**Treasurer’s Report:**

Money is still there.

**Adjournment:**

Motion to adjourn - Sgt. Ross, 2nd to Motion - Sgt Albright at 1817 hours.

**Attendance “Pot of Gold” Drawing:**

Sgt. Ross